



PRESS RELEASE

Milan, 12 November 2020 – On today's date, the Board of Directors appointed Independent Director Vincenzo Cariello (selected from the minority list) as *Lead Independent Director* for the three-year period 2020-2022 (until approval of the financial statements as of 31/12/2022) and granted him a gross annual remuneration of EUR 10,000. Furthermore, the Board resolved and approved the *Lead Independent Director's* Regulations, which shall be published on the Company's website. www.a2a.eu.

Finally, the Board established that the Internal Audit Department would report functionally to the Vice Chairman Giovanni Comboni; he will therefore be paid the supplementary gross annual remuneration resolved previously for said appointment, of a total of EUR 40,000.

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