A2A S.p.A.

Ordinary Shareholders' Meeting
Held on November 29, 2023

Attendance to the meeting No. 844 Shareholders by proxy
representing No. 2,310,384,695 ordinary shares corresponding to 73.745756% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

1. **Appointment of a Board Director pursuant to Article 18 of the Bylaws.**

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	836	2,310,280,685	99.998509	99.998509	73.742437
Against	2	3,000	0.000130	0.000130	0.000096
Abstentions	2	31,450	0.001361	0.001361	0.001004
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**840**	**2,310,315,135**	**100.000000**	**100.000000**	**73.743536**

2. **Proposed amendment of the "2023 Remuneration Policy".**

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	789	2,289,213,138	99.083635	99.083635	73.069976
Against	51	20,986,285	0.908346	0.908346	0.669867
Abstentions	4	185,272	0.008019	0.008019	0.005914
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**844**	**2,310,384,695**	**100.000000**	**100.000000**	**73.745756**

3. **Approval 2023 - 2025 Long-Term Variable Incentive Plan.**

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	732	2,259,290,768	97.788510	97.788510	72.114876
Against	109	50,992,205	2.207087	2.207087	1.627633
Abstentions	3	101,722	0.004403	0.004403	0.003247
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**844**	**2,310,384,695**	**100.000000**	**100.000000**	**73.745756**