

PRESS RELEASE

Notice of document publication

Milan, 28 March 2025 – It is noted that

- the illustrative report on the 2025 – 2027 Employee Share Ownership Plan;
- the information document Employee Share Ownership Plan 2025- 2027;
- the illustrative report with reference to the purchase and disposal of treasury shares,

are available to the public at the Company's registered office, on the website of A2A (www.gruppoa2a.it) and on the website of the authorized storage mechanism "1Info" (www.1info.it).

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