

PRESS RELEASE

Notice of document publication

Milan, 19 March 2026 – It is noted that

- the illustrative report on the 2026-2028 Long- Term Incentive Plan;
- the information document Long-Term Incentive Plan 2026-2028;
- the illustrative report with reference to the purchase and disposal of treasury shares;
- the illustrative report on the election of the members and Chairman to the Board of Directors;
- the illustrative report on the resolution regarding compensation for the members of the Board of Directors;
- the illustrative report on the election of non-substitute auditors and the Chairman to the Board of Statutory Auditors;
- the illustrative report on the resolution regarding compensation for the non-substitute auditors on the Board of Statutory Auditors,

are available to the public at the Company's registered office, on the website of A2A (www.gruppoa2a.it) and on the website of the authorized storage mechanism "1Info" (www.1info.it).

Contacts:

Giuseppe Mariano

Media Relations, Social Networking and Web Manager

Silvia Merlo - Silvia Onni

Press Office

ufficiostampa@a2a.it

Tel. [+39] 02 7720.4583

Marco Porro

Investor Relations Manager

ir@a2a.it Tel. [+39] 02 7720.3974